



May 12, 2023

To whom it may concern,

Company name: PACIFIC METALS CO., LTD.
Representative: Masayuki Aoyama, President and
Representative Director
(Securities code: 5541
TSE Prime Market)
Head Office: 1-6-1 Otemachi, Chiyoda-ku,
Tokyo
Contact: Terunobu Matsuyama,
Managing Executive Officer and
Director
(Telephone: +81-3-3201-6681)

Notice Concerning Change of Officers

PACIFIC METALS CO., LTD. (the “Company”) hereby announces that it resolved, at the Board of Directors’ meeting held on May 12, 2023, the following change of officers. This change will become officially decided upon approval at the 97th Annual General Shareholders Meeting to be held on June 27, 2023.

1. New Candidate for Auditor

Yutaka Imura Auditor (Outside)

2. Retiring Auditor

Hideki Ogata Auditor (Outside)

3. Scheduled date of assumption of office and of retirement

June 27, 2023

(Reference)

New Management (Directors, Auditors and Executive Officers) after the Annual General Shareholders Meeting to be held on June 27, 2023

A Directors

Name	Current position	New position
Masayuki Aoyama	President and Representative Director	Unchanged
Yoshiharu Inomata	Director	Unchanged
Kenichi Hara	Director	Unchanged
Terunobu Matsuyama	Director	Unchanged
Hiroaki Ichiyangi	Director	Unchanged
Kazuo Iwadate	Director	Unchanged
Shinya Matsumoto	Outside Director (Part-time) (Independent Director)	Unchanged
Hikari Imai	Outside Director (Part-time) (Independent Director)	Unchanged
Yukari Sakai	Outside Director (Part-time) (Independent Director)	Unchanged

B Auditors

Name	Current position	New position
Kiichi Tatsunaka	Permanent Auditor (Full-time)	Unchanged
Ken Yasuda	Outside Auditor (Part-time) (Independent Auditor)	Unchanged
Shuzo Ikeda	Outside Auditor (Part-time) (Independent Auditor)	Unchanged
Yutaka Iimura	-	Outside Auditor (Part-time) (Independent Auditor)

C Executive Officers

Name	Current position	New position
Yoshiharu Inomata	Senior Managing Executive Officer Assistant to the President, In charge of Corporate Planning, Recycling Business & Technology Development	Unchanged
Kenichi Hara	Managing Executive Officer In charge of Procurement, General Manager of Sales & Marketing Dept.	Unchanged
Terunobu Matsuyama	Managing Executive Officer In charge of Internal Control, IR, General Administration, Finance & Accounting, General Manager of Personnel & Labor Relation Dept.	Unchanged
Hiroaki Ichiyangi	Senior Executive Officer In charge of Quality Control & Environmental Management, General Manager, Resources & Technology Development Project Dept.	Unchanged
Kazuo Iwadate	Senior Executive Officer In charge of Safety & Health Management, Utility & Maintenance and Production, General Manager of Business Process Reengineering Dept.	Unchanged
Chitaru Okamura	Senior Executive Officer General Manager of Corporate Planning & Coordination Dept.	Unchanged
Satoshi Kawabata	Senior Executive Officer General Manager of Procurement Dept.	Unchanged
Tomoyuki Matsumura	Executive Officer General Manager of Recycling Business & Technology Development Dept.	Unchanged
Tetsuji Kimura	Executive Officer General Manager of Production Dept.	Unchanged