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the original shall prevail.



July 24, 2025

To whom it may concern,

Company name: PACIFIC METALS CO., LTD.  
Representative: Kazuo Iwadate, President and  
Representative Director  
(Securities code: 5541  
TSE Prime Market)  
Contact: Terunobu Matsuyama,  
Director and Managing Executive  
Officer  
(Telephone: +81-3-3201-6681)

**Notice Concerning Completion of Payment for Disposal of Treasury Shares  
as Restricted Stock Compensation**

PACIFIC METALS CO., LTD. (the “Company”) hereby announces that the payment procedures for the disposal of treasury shares as restricted stock compensation, which was resolved at the meeting of the Board of Directors held on June 25, 2025, have been completed today, as outlined below. For details, please refer to the “Notice Concerning Disposal of Treasury Shares as Restricted Stock Compensation” dated June 25, 2025.

**Overview of the Disposal of Treasury Shares**

(1) Disposal date	July 24, 2025
(2) Class and number of shares disposed	Common shares of the Company 7,795 shares
(3) Disposal price	1,619 yen per share
(4) Total value of the Disposal	12,620,105 yen
(5) Allottees of shares and number thereof, number of shares allotted	Directors of the Company (excluding Outside Directors) Four (4) Directors, 7,795 shares